# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member (J) The Hon'ble P. Ramesh Kumar, Member (A).

#### OA-776 of 2019

	Bindu Kr. Naskar <u>Vs</u> The State of West Bengal	<u>&amp; Ors</u>
Serial No.	Order of the Tribunal with signature	Office action with date
and	2	and dated signature
Date of order.		of parties when necessary  3
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0.5	For the petitioner : Mr. S.S. Mondal,	
<u>05</u> 18.12.2019	Learned Advocate.	
10:12:2013		
	For the respondent : Mr. G.P. Banerjee,	
	Learned Advocate.	
	The instant application has been filed	
	mainly challenging the order dated 01.7.2019 as well as	
	order dated 15.07.2019 whereby the applicant was	
	directed to submit to deposit a sum of Rupees 5,22,258/-	
	towards the penalty against the excess payment made to	
	contractual employees without the approval of the	
	higher authority. As per the applicant, he has been served	
	with a charge sheet dated 09.11.2016 wherein it has	
	been alleged that he made payment to the contractual	
	labourers without taking approval of the higher authority.	
	According to the applicant, the said departmental	
	proceeding is still pending as he has not been served with	
	the final order in the said departmental proceeding.	
	However, he has been directed to deposit Rs. 5,22,258/-	
	towards penalty without communicating the final	
	decision of the disciplinary authority. In the meantime, he	
Page /1	has also retired from service on 30.06.2018 but till date	

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05 18.12.2019	he has not received any pensionary benefits. Therefore, he has prayed for staying of the impugned order dated 1.7.2019 & 15.7.2019 and direction upon the respondents to disburse the pensionary benefits.  The counsel for the respondent has prayed for sometime to file reply.	
	Heard both the parties and perused the record. It is noted that the departmental proceeding has been initiated against the applicant on 09.11.2016 whereas vide order dated 1.7.2019, he has been directed to deposit an amount of Rs. 5,22,258/-as a penalty of excess payment. However, there is no reference of any final order passed by the authority in the aforesaid direction dated 01.07.2019 and 15.7.2019.	
Page /2	In view of the above, we are of the view that the balance of convenience is in favour of the applicant. Accordingly, we stay the order dated 01.7.2019 & 15.07.2019. We also direct the respondents to disburse the admissible pensionary benefits as per rules to the	

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	applicant within a period of two weeks from the date of	
05	receipt of this order. Respondents are further directed to	
18.12.2019	file reply by four weeks. Rejoinder, if any, by two weeks	
	thereafter. Matter will appear on 18.03.2020.	
	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER (A) MEMBER (J)	
sc		

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